



# GULF DEFENDER



Vol. 65, No. 7

Tyndall Air Force Base, Fla. *Home of Air Dominance Training*

Feb. 17, 2006

## In brief

### Squadron change of command

Lt. Col. Anthony Lonigro, 325th Medical Operations Squadron commander, will relinquish command to Lt. Col. Jerome Wizda at a ceremony at 3:30 p.m. Feb. 24 at the Officers' Club.

### Tyndall Black Heritage Committee luncheon

Tyndall's Black Heritage Committee invites Tyndall to a luncheon at 11 a.m. Feb. 24 at the Enlisted Club.

African-American History Month is annually recognized in February. This year's theme is "Celebrating Community: A Tribute to Black Fraternal, Social and Civic Organizations."

It's a time to reflect upon the many contributions African Americans made to our great nation's success.

For more information, contact Johnny Walker at 283-4433.

## What's inside



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## Boeing honors Tyndall fighter squadron

**1ST LT. J. ELAINE HUNNICUTT**

325th Fighter Wing Public Affairs

One of Tyndall's fighter squadrons was honored for their longstanding flight-safety record by a Boeing vice president Wednesday here.

Tom Bell, Boeing Precision Engagement and Global Mobility Systems Business Development, recognized the 2nd Fighter Squadron for amassing 130,000 flying hours without a major accident.

"I am extremely proud of the men and women who accomplished this incredible record; it is on the backs of Beagles that we have been able to establish this safety feat," said Lt. Col. James Riemens-Van Laare, 2nd FS commander. "There is no doubt that the professional standards of maintenance and ops personnel have been key to this record."

This distinguished record equates to more than 20 years of accident-free flying or more than 108 trips to the moon and back, based on average airspeed. What the Tyndall community accomplished far exceeds any other F-15 squadron in the world.

"Everyone, from Boeing to the folks at lodging, played at part in achieving this safe record, both directly and indirectly," said the colonel. "It is amazing how even a small sacrifice made by someone on the support side of the house impacts



Staff Sgt. Benjamin Rojek

**Senior Airman Jesse Boring, 2nd Aircraft Maintenance Unit crew chief, conducts an engine bay inspection on an F-15 Eagle Tuesday.**

safety and training so dramatically."

The fighter squadron is currently comprised of 25 F-15C/D Eagle air-to-air fighter aircraft. The mission of the squadron is to train pilots how to fly the F-15C/D and employ it in the air dominance mission. They have produced more than 2,000 students during the last two decades.

"We have 225 dedicated Airmen driven to producing the best aircraft and most lethal pilots in the history of air warfare,"

said Chief Master Sgt. Douglas Martin, 2nd Aircraft Maintenance Unit NCO in charge. "I am so confident in my people that they will continue to deliver perfect airpower for another 22 years, and some of the young Airmen will be a chief when the 260,000 award is presented to the 2nd AMU."

"There are inherent risks in the fighter business and we take actions to mitigate those risks to an acceptable level so we can continue to train the best F-15 pilots in the world," said Colonel Riemens-Van Laare.

A major accident, known as a Class A accident, is any accident where someone is killed or permanently disabled, damage exceeds \$1 million or the aircraft is destroyed.

"Ensuring pilots, maintainers and controllers get rest, eat right and exercise all play a part in the decision making process," he continued. "A small part of what we do is luck, but a bigger part is sound decision making and risk management. This is Team Tyndall victory all the way."



Senior Airman Sarah McDowell

**Eagles from the 2nd Fighter Squadron sit on Tyndall's ramp prior to training sorties.**



1st Lt. J. Elaine Hunnicutt

## Burnt out

Jodie Baxter, a Department of Forestry employee on temporary duty with the 325th Civil Engineer Squadron natural resources flight, buffers the perimeter of a controlled burn on Tyndall. He sprayed a diesel-gasoline blend on the area to be burned while a helicopter dropped a plastic ball that ignited 30 seconds after impact on the center of the burn area. Approximately 9,000 of Tyndall’s 29,000 acres are scheduled to be burned each year as part of the prescribed burn program.

## Identify this...



Ben Stoate

Can you identify this object? If so, send an e-mail to [editor@tyndall.af.mil](mailto:editor@tyndall.af.mil) with “Identify This” in the subject line. Three correct entries will be chosen at random and drawn from a hat to select the final winner. The prize can be claimed at the Public Affairs office. The winner for the Feb. 10 “Identify This” is Staff Sgt. Jeremy Wheeler, 82nd Aerial Target Squadron avionics technician. He correctly guessed it was an indoor fire sprinkler. Congratulations, Sergeant Wheeler. Come claim your prize!

# ON THE STREET

## Base Chapel focus: What aspect of your job do few people know about?



“Chaplains are the only military personnel who cannot carry a weapon.”

**CAPT. HECTOR COLON**  
Protestant chaplain



“During deployments, one of my main duties is to protect and defend the chaplain.”

**SENIOR AIRMAN WESLEY SUTTON**  
Chaplain’s assistant



“We get deployed just like everyone else.”

**AIRMAN 1ST CLASS  
HEIDI THEURET**  
Chaplain’s assistant



“We deal with appropriated and nonappropriated funds.”

**AIRMAN 1ST CLASS  
TIFFANY AURICCHIO**  
Chaplain’s assistant

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Maj. Susan A. Romano .....chief, 325th FW public affairs  
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2nd Lt. Will Powell .....deputy chief, internal information  
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Commentary

Airmen to gain more control of career with PSD

LT. COL. STEPHEN MILIANO  
325th Mission Support Squadron commander

Over the past few years, we have seen an increase in the amount of “self-service” and “automated” activities. Everyone now has access to MyPay and LeaveWeb. Through the Virtual Military Personnel Flight, servicemembers can review duty histories, awards and decorations and update important documents in their personnel file. We have become increasingly more comfortable with the technology and the authority to review and update our own important documents.

In less than 45 days, the Air Force will “flip the switch” on the next phase of our transformation efforts. On March 31, Airmen will begin to see the implementation of Personnel Services Delivery. PSD will transform the way personnel and manpower services are delivered to servicemembers via migration to the Web.

In the first of six “spirals,” several base-level personnel functions will be centralized at the Air Force Personnel Center at Randolph AFB, Texas. Included in this phase are retirements, retraining, duty history,

board for correction for military records and duty status updates. Airmen will now work directly with AFPC to process transactions in these areas.

While there will always be base-level personnelists to support commanders and individual Airmen, PSD implementation represents the next step in empowering Airmen with the ability to have a more direct impact on their careers. PSD will change the mission of the MPF from transaction processing to a more advisory role. Additionally, the size of the MPF is expected to be reduced as part of an overall restructuring of mission support squadrons.

Some customers may think that the level of service will decrease with the changes. Once fully implemented, PSD will enhance individual servicemembers’ capability to initiate or follow-up on personnel actions through a 24-hour contact center at AFPC. Airmen working mid-shifts or weekends won’t have to wait to contact a local personnelist during regular duty hours to answer their questions. They’ll be able to get around-the-clock answers via phone, e-mail or chat sessions.

We are currently working to find additional computers to support the PSD initiative here for those who

don’t have a computer at work. This is a combined effort between many squadrons here.

Additionally, we hope to increase the use of the two Air Force kiosks that are located outside the Base Exchange (next to the barber shop) and inside the Berg-Liles Dining Facility.

We recognize that many will face the upcoming changes with concern and anxiety. Our goal is to make the PSD transition at Tyndall as smooth as possible. The personnel community is committed to providing each customer with optimal support.

There will still be local support to assist people with their transactions. No one will be denied help, and we will work with each customer to process the paperwork.

The next 18 months will see many additional transactions migrate to the Web though PSD. As we continue down the path of increased self-service through improved technology, remember that the men and women of the 325th Mission Support Squadron and our personnelists in the various commander-support staffs remain committed to providing top-notch customer service to Team Tyndall and America’s Airmen.

Airmen must strive to communicate better at work

SENIOR MASTER SGT. STEPHEN ULLMANN  
325th Medical Group first sergeant

Can’t we all just get along?  
As a first sergeant, I am often confronted with disagreements and personality conflicts between others within the workplace. These conflicts are sometimes petty, but nonetheless counterproductive to good order and harmony between co-workers, and they can be disruptive to an entire duty section.

While I dislike getting involved in other people’s arguments, it pretty much goes with the territory of my job.

How do I handle these unpleasant disagreements?

I start by listening. Many times individuals are just frustrated and really need to vent some steam. While listening, I try to separate facts from emotions and help identify the bottom-line or underlying problem. I find many issues could have been

resolved between individuals through a little common courtesy and respect for one another.

“Attitude is everything. Remember it is a conscious decision as to what type of attitude you want to bring to work each day.”

SENIOR MASTER SGT. STEPHEN ULLMANN  
325th Medical Group first sergeant

ways, your work section may be like a family. We spend long hours working alongside each other as well as gather-


ing for the occasional social events. Making a genuine effort to keep working relationships going smoothly can be the key to everyone’s success.

So, how do you make the most of your workplace relationships? Start by taking the time to nurture them. You will find that a positive frame of mind can be contagious. Attitude is everything. Remember it is a conscious decision as to what type of attitude you want to bring to work each day. You don’t always need to be best friends

●SEE WORKPLACE PAGE 15

Action Line

Call 283-2255



BRIG. GEN. JACK EGGINTON  
325th Fighter Wing commander

The Action Line is your direct line to me. It is one way to make Tyndall a better place to work and live.

The goal is to provide you with an accurate, timely response. You must leave your name, phone number or address to receive a response.

Questions or comments of general interest will be published in this forum. This avenue should only be used after coordinating problems or concerns with supervisors, commanders, first sergeants or facility managers.

If you’re not satisfied with the response

or you are unable to resolve the problem, call me at 283-2255.

For fraud, waste and abuse calls, you should talk to the 325th Fighter Wing Inspector General’s Office, 283-4646.

Calls concerning energy abuse should be referred to the energy hot line, 283-3995.

Below are more phone numbers that help you in resolving any issues with a base agency.

Commissary283-4825

Pass and I.D.283-4191

Medical and Dental283-7515

MEO283-2739

MPF283-2276

SFS Desk Sgt.283-2254

Services283-2501

Legal283-4681

Housing283-2036

CDC283-4747

Wing Safety283-4231

Area Defense Counsel283-2911

Finance283-4117

Civil Engineer283-4949

Civilian Personnel283-3203

Base Information283-1113

Thank you for helping me improve Tyndall and I look forward to hearing from you.

# Cell phone use banned while driving

2ND LT. WILL POWELL  
325th Fighter Wing Public Affairs

Beginning Feb. 27, all Airmen, family members and visitors operating a vehicle on Tyndall will be required to pull over or use a hands-free device to talk on a cellular phone.

The new Department of Defense-wide restriction updates the current Air Force regulation, which recommends drivers park their vehicles before using a cellular phone.

Both military members and civilians who violate the regulation will receive three points against their on-base driving record. In addition, civilians will be fined \$75 and servicemembers could receive non-judicial punishment, according to 2nd Lt. Vernon Frazier, 325th Security Forces Squadron operations officer in charge.

The regulation aims to increase traffic safety on installations and encourage safe driving habits, he said.

“Driving is a complex action that requires a person’s full attention,” Lieutenant Frazier said. “If a driver has one hand on a phone and one on the steering wheel and looks back and forth between the road and the phone, the possibility of disaster greatly increases. It’s far better to either stop in a safe location and talk, or return the call at a later date.”

In fact, motorists who use cell phones while driving are four times as likely to get into crashes serious enough to injure themselves, according to a study con-

ducted by the Insurance Institute for Highway Safety.

A government study released in June 2005 indicates that the distraction of cell phones and other wireless devices was far more likely to lead to crashes than other distractions faced by drivers, according to the Insurance Information Institute.

Many DOD installations already implemented the new restrictions, and the rest will implement the rules on their own schedule, said John Seibert, assistant for safety, health and fire protection for DOD, in an American Forces Press Service news release. There is no deadline for installations to implement the restrictions, Seibert said, but he expects most will this year.

Since 2001, 14 cities and states have enacted similar laws banning hand-held cell phone use. In Florida, cell phone use is permitted as long as it provides sound through one ear and allows surrounding sound to be heard with the other ear, according to the Governors Highway Safety Association.

For more information, call Lieutenant Frazier at 283-2553.



Courtesy photo



**Thinking  
about get-  
ting out?  
Think  
again!**

Get the facts first. Call Senior Master Sgt. Al Lewis, 325th Fighter Wing career assistance adviser, at 283-2222.

# Tyndall Airman convicted of falsely obtaining services

**CAPT. BRAD DeVoe**  
Base Legal Office

A Tyndall Airman was convicted of five specifications of obtaining services under false pretenses during a special court-martial Jan. 6 here.

Staff Sgt. Craig D. Schiell, 325th Maintenance Operations Squadron, violated Article 134 of the Uniform Code of Military Justice when he stole credit card numbers to pay for phone calls to

sex-chat lines while working off-duty employment at the base’s bowling alley.

A military judge sentenced the sergeant to a reduction to the grade of E-3, confinement for 60 days and hard labor without confinement for 90 days.

During the trial, Sergeant Schiell conceded that his conduct was prejudicial to good order and discipline in the military.

Military members,

especially noncommissioned officers, are held to higher standards, and this type of behavior will not be tolerated, said Capt. Rosemary Gilliam, military justice chief.

“Airmen are on duty 24 hours a day, seven days a week,” Captain Gilliam said. “Hopefully, others will realize that you can, and will, get caught when you commit crimes, even if the crimes are committed while off duty.”

# Congratulations to Tyndall’s newest Airman Leadership School graduates!

(The following senior airmen graduated from ALS Feb. 7.)

Christopher Allen	53rd TS	Brandon McCormick	325th MXG
Wesley Ball	325th SFS	Donald Mckenzie	325th MXS
Jason Barber	325th AMXS	Justin Nachman	325th AMXS
Robert Bartlett	66th TS/Det. 2	Steven Novak	AFCESA
Joshua Briggs	325 MXG	Michael Perkins	325th SFS
James Calvin	325th AMXS	Jeremy Perry	325th MXS
Thomas Campbell	325th MOS	Hal Richins	325th AMXS
Dean Cardenas, Jr.	325th SFS	Stephen Roberts	325th AMXS
Marvin Colbert	325th AMXS	Luigie Santiago	AFCESA
Nathan Crow	66th TS/Det. 2	Monty Seelye	325th AMXS
Todd Dickson	81st RCS	Christopher Smith	325th AMXS
Robert Donaldson	325th AMX	Jesse Struk	325th MXS
Stephen Easter	66th TS/Det. 2	Eric Thomas	325th AMXS
Andrew Falcon	325th AMXS	Benjamin Tritt	325th CES
Clifton Gill	325th AMXS	Howard White	325th AMXS
Jason Hanks	325th CS	Brandon Wooten	325th MXS
Corie Hudson	325th AMXS		
Brinn Jackson	325th AMXS	<b>Award Winners</b>	
Jessica Jackson	325th AMXS	Hal Richins - John L. Levitow	
Shanay Johnson	325th SFS	Sean Keene - Leadership Award	
Mark Jones	325th AMDS	Robert Lewis - Distinguished Graduate	
Sean Keene	28th TS, Det.	Stephen Easter - DG	
Brandon Klein	325th AMXS	Christopher Allen - DG and Academic Award	
Robert Lewis	325th MXS		
Markus Manuel	66th TS/Det. 2		

# Dorm manager position open

**2ND LT. WILL POWELL**  
325th Fighter Wing Public Affairs

The Housing Office here needs a staff sergeant or technical sergeant to fill an open dormitory manager position, and applications are being accepted until Feb. 28.

Dorm managers monitor daily expenditures, direct work details, in-process dormitory residents and request work orders and self-help projects. Positions are for two-year controlled tours with a possible one-year extension, if approved, said Yvonne Brabham, Tyndall housing manager.

Since work schedules are largely self-monitored, NCOs must be highly motivated, possess strong people skills, have an outstanding military appearance and be a self-starter who can take charge, according to Master Sgt. Deborah Van Zant, 325th Civil Engineer Squadron dormitory superintendent.

But the position isn’t all work and no play, said Tech. Sgt. Richard Clark,

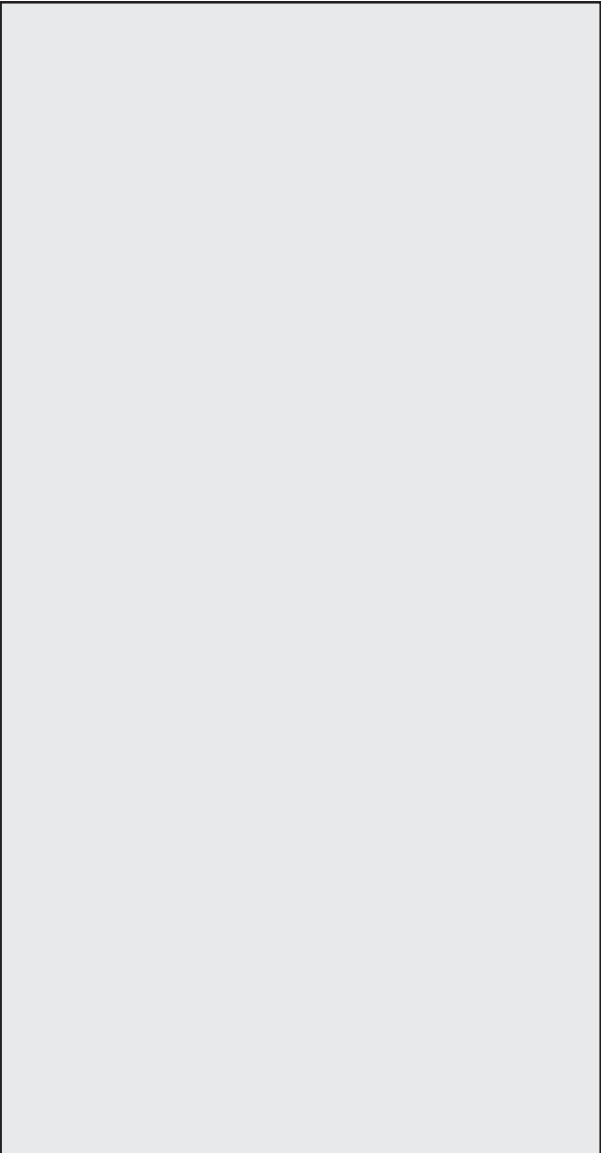
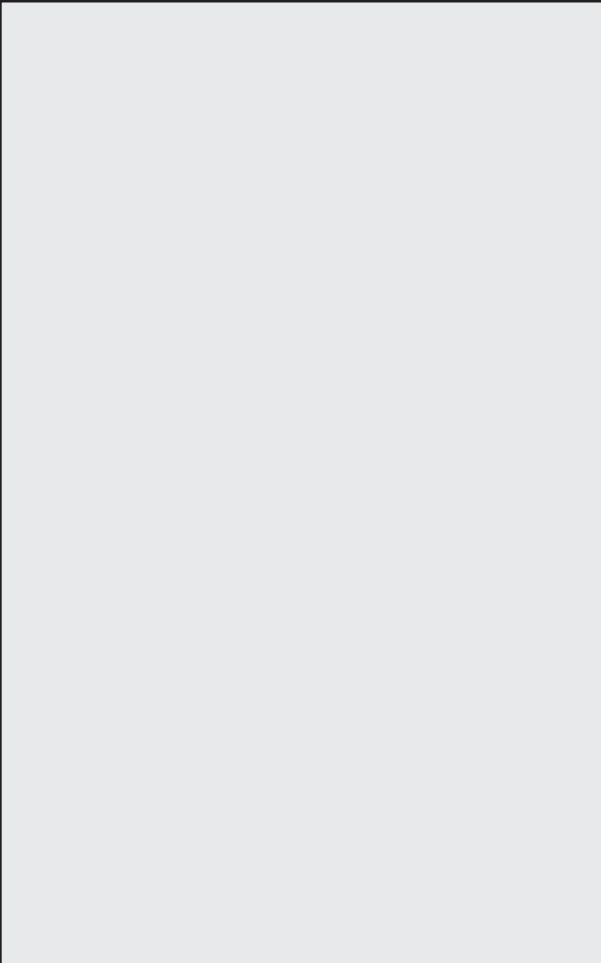
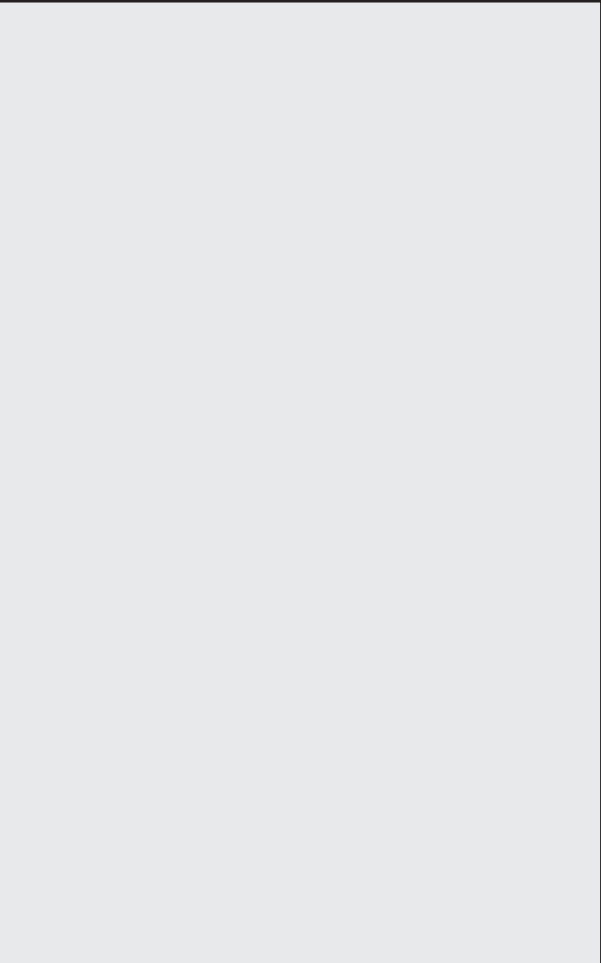
325th CES consolidated dorm manager NCO in charge.

“There is always something that needs fixed or ordered, but while doing those things, I get plenty of chances to mentor the Airmen in ways in which they don’t get at their regular duty sections,” said Sergeant Clark, who’s been a dorm manager for a year. “I do it because I love to work with the younger troops, but the best part of the job is actually seeing how my efforts make a difference in the living conditions of the dorm residents.”

To qualify for consideration, applicants should have “fives” on the last three enlisted performance reports and a recommendation letter signed by the applicant’s commander and first sergeant.

The letter of recommendation, EPR copies and a cover letter expressing interest in the position should all be sent to Ms. Brabham.

For more information, call Ms. Brabham at 283-8332.



# Operational Raptors fire first missiles in WSEP

**2ND LT. WILL POWELL**  
325th Fighter Wing Public Affairs

For the second time in less than four months, the 27th Fighter Squadron made history when two F-22A Raptor pilots fired air-to-air missiles Tuesday during the jet’s first official air-to-air weapons system evaluation since becoming operational two months ago.

Nearly 40 Airmen from the Langley AFB, Va., squadron participated in the Air Force’s air-to-air weapon system evaluation program, known as Combat Archer, at the 83rd Fighter Weapons Squadron here.

“It’s not every day that you can go out and shoot a live missile,” said Lt. Col. Raymond O’Mara, 83rd FWS commander. “WSEP is a great training opportunity for pilots to see how the whole system works, and it instills confidence in them that the weapon system is going to work when they need it.”

Air Force fighter pilots fire more than

300 missiles each year over the Gulf Range to evaluate the total air-to-air weapons system including aircraft, weapon delivery system, weapon, aircrew, support equipment, technical data and maintenance actions.

“Our basic charter is to make sure our Airmen are effective on their first combat mission and every combat mission thereafter,” said Col. Mike Winslow, 53rd Weapons Evaluation Group commander. “That’s the whole reason this program exists.”

The Raptor has been tested many times before, but this time was different, said Colonel O’Mara.

“The Raptor has gone through a long period of development tests and operation tests where they’ve established what the airplane is capable of,” he said. “But this is the first time we’ve had operational pilots flying declared operational aircraft with fielded operational weapons and actually employing them the way we would in combat.”



Master Sgt. Mike Ammons

**Lt. Col. Jim Hecker fires an AIM-120 advanced medium-range air-to-air missile at a sub-scale aerial target drone Tuesday over the Gulf of Mexico during a Combat Archer mission.**

WSEP deployments normally last two weeks, but the Langley Raptors were here for only a one-day evaluation to prepare for an upcoming, full-

● SEE RAPTOR PAGE 16

## Associate Spotlight

Senior Airman Brandon Kelley



Steve Wallace

**Airman Kelley receives the Associate Spotlight award from Lt. Col. Michael Lynch, 28th Training Squadron/ Detachment 2 commander.**

The Checkertail Clan salutes Airman Kelley who operated, managed and integrated \$2 million worth of communications, instrumentation and fiber-optic equipment. He was selected for his squadron's Airman of the Year..

**Duty title:** Satellite, wideband, telemetry and space systems journeyman  
**Time on station:** Three years, six months  
**Hometown:** St. Louis, Mo.  
**Hobbies:** Drawing, computing, racquetball, graphic design  
**Favorite book:** "The Hitchhiker's Guide to the Galaxy" set by Douglas Adams  
**Favorite thing about your unit:** It's small and unique so it gives me many opportunities I would not otherwise have in a more typical unit  
**Goals:** Make staff sergeant and travel  
**Pet Peeves:** Tyndall Parkway stoplights  
**Proudest moment in the military:** Graduating basic military training

*The Associate Spotlight is a 325th Fighter Wing commander program designed to recognize a Warrior from one of Tyndall's tenant units. Supervisors can nominate individuals via their squadron and group commanders. Award recipients receive a certificate from the wing commander and other items presented by their unit.*

UNDER

CONSTRUCTION

Phase II of the Sabre Gate renovation project is well under way with most of the utility work completed and the structural concrete work is nearing completion. Within the next few weeks, the outbound traffic will be temporarily diverted to exit through the inbound traffic lanes. This is similar to the configuration when the new outbound lane was being constructed at the beginning of the project. This work will take three to five days and will allow for installation of vehicle denial barriers and re-routing of a water main. After this work is completed traffic will be re-routed back to its current configuration.

## Checkertail Salute

Tech. Sgt. Stephen McCrory



Lisa Norman

**Sergeant McCrory receives the Checkertail Salute Warrior of the Week award from Brig. Gen. Jack Egginton, 325th Fighter Wing commander.**

The Checkertail Clan salutes Sergeant McCrory, 325th Operations Support Squadron. He was involved in all aspects of the first-ever F-22A Intelligence Formal Training Unit's course design, management and implementation. He managed 325th OSS intelligence flight equipment worth more than \$350,000.

**Duty title:** F-22A Intelligence Formal Training Unit instructor  
**Time on station:** Two years  
**Time in service:** Fourteen years, five months  
**Hometown:** Coushatta, La.  
**Hobbies:** Family, school and railroading  
**Favorite book:** "The Best Time Travel Stories of the 20th Century"  
**Favorite movie:** "Office Space"  
**Favorite thing about Tyndall:** Warm winters  
**Goals:** To finish school, retire and leave my unit a little better than when I arrived  
**Proudest moment in the military:** My family tacked on my stripes

*The Checkertail Salute is a 325th Fighter Wing commander program designed to recognize Tyndall's Warrior of the Week. Supervisors can nominate individuals via their squadron and group commanders. Award recipients receive a certificate, letter from the commander and a one-day pass.*

**The Gulf Defender is published for people like Airman Basic Bethany Bradish, 43rd Fighter Squadron aircrew life support member.**



FORCE TRAINING



Training Spotlight

How do you support Air Traffic Control Officer Training Program students?

“I help them work to get the ratings they need to become deputy flight commanders. I run sims and assist them while they (control air traffic) in position.”



STAFF SGT. JONATHON COX  
325th Operations Support Squadron  
air traffic control watch supervisor

Eagle Basic-Course pilots prepare for flight

2ND LT. AMANDA FERRELL  
325th Fighter Wing Public Affairs

Before students solo in the F-15 Eagle, they must first successfully complete numerous simulator missions. And before students can operate simulators, they must master Eagle academics.

Studying hard and making the passing grade on eight primary academic blocks termed “aircraft general,” or ACG, students here at the F-15 Basic-Course begin their journey toward becoming the Air Force’s newest Eagle drivers.

“I’m in the academic phase, and I’m scheduled to hit the flight-line in two weeks,” said 1st Lt. James Nicoloff, 95th Fighter Squadron B-Course student. “I haven’t soloed yet, so I’ve been focusing mainly on emergency procedures and the fundamentals.”

Emergency procedures are emphasized throughout the entire 267-hour B-Course academic program. The ability to react safely to in-flight emergencies and ground aborts is not only required, but gives students the confidence needed to successfully solo for the first time.

Fundamentals must be mastered quickly. Students gain knowledge in everything from F-15 history to the systems and tactics they will deploy during combat.

“The most challenging aspect of

training so far is keeping myself awake and focused enough to learn hundreds of pages of information every day,” said Lieutenant Nicoloff. “We have covered as much in one week here as we did in two months of pilot training.”

First Lt. Jay Garrison, 95th FS B-Course student, agrees that it’s challenging “just trying to learn all that you can about the Eagle and still find time to eat and sleep.”

While long hours of studying continue for six intense months of training, students are intrigued by the aircraft’s capabilities and keep perspective knowing one day they will serve as mission-qualified F-15 fighter pilots.

“I’ve been most impressed with the combat capability and survivability of the jet,” said Lieutenant Nicoloff. “The many redundancies in hydraulics, flight controls and other systems may be difficult to learn now, but I’ll be glad I have them on my first combat sortie.”

F-15 Eagle development and the first test flight happened before current B-Course students were even born. The sustainability of the Eagle offers perspective to students who are proud to be learning to fly one of the most robust aircraft in the Air Force.

Lieutenant Garrison is impressed with “the fact that the Eagle’s design is nearly 30 years old, and yet it still smokes just about anything we may see.”



2nd Lt. Amanda Ferrell

First Lt. James Nicoloff and Staff Sgt. Timothy Kennedy, 95th Aircraft Maintenance Unit crew chief, take a closer look at the F-15 Eagle. Lieutenant Nicoloff is currently in the academic portion of training where he learns about the systems and capabilities of the F-15.

Academics may teach the tactical capabilities and limits of the jet, but students remain humble and acknowledge the initial challenges they face.

“I haven’t even flown yet, but I think figuring out how to start the jet is a good place to start,” Lieutenant Garrison said.

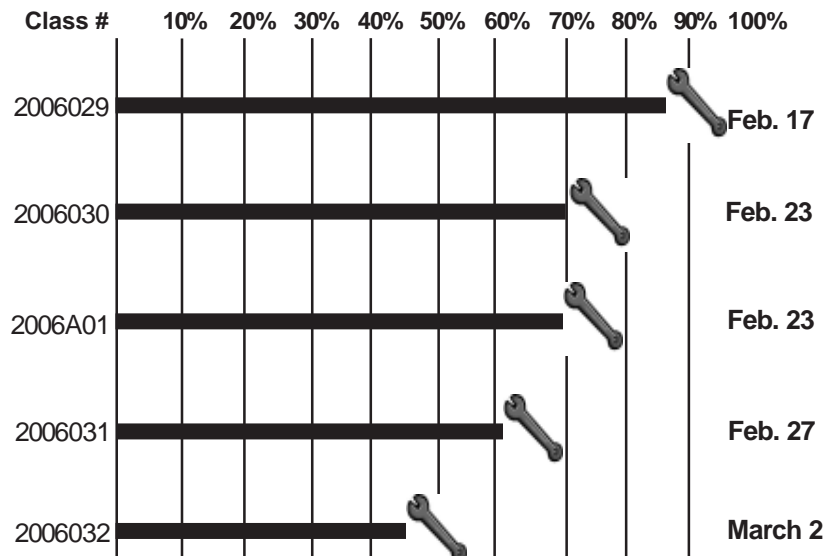


Staff Sgt. Benjamin Rojek

Making the grade

Tech. Sgt. Jennifer Mixon, NCO Academy instructor, grades a student during a drill-calling exercise Feb. 9. The NCOA class graduated Thursday.

Mission Ready Airmen (F-15 Eagle crew chiefs) student progress chart



## Feature



## Tyndall ammo troops are 'number one with a bullet'

STORY AND PHOTOS BY  
STAFF SGT. BENJAMIN ROJEK  
325th Fighter Wing Public Affairs

Tucked away on the north side of the flightline, surrounded by woods and marsh, lies the most explosive property on Tyndall.

Welcome to Ammo Country, where there's a lot more going on than bombs.

The 325th Maintenance Squadron's munitions flight is made up of nine shops, including conventional maintenance, precision guided missiles, storage, line delivery, equipment maintenance, munitions inspection, munitions standardization, accountability and control. Each shop contributes to the flight's overall mission.

"The mission of ammo is to manage the control, receipt, storage, maintenance, inspection, assembly, delivery and final disposition actions for the munitions stockpile,"

said Capt. Brian Conn, 325th MXS munitions flight commander. "We do this while managing munitions-specific training and standardization, and maintaining unique munitions maintenance-handling equipment."

Because of the large number of shops in which Airmen are able to work, a lot of training is on-the-job.

"Our technical school is eight weeks long," said Airman 1st Class Arian McCown, 325th MXS conventional maintenance crew member. "They teach you the basics of ammo, a little of what each of the

shops do. When you get to your first base, you're still in training."

"Tech school covers general ammo knowledge," said Senior Airman Philip Thompson, 325th MXS PGM crew member. "If I get called to another shop, I'll have an idea of what's going on."

For example, if Airman Thompson was called to work at storage, he'd know that they store all the munitions on base. This includes munitions for the Air Force Research Laboratory, 325th Security Forces Squadron and even 325th Medical Group.

"The stuff we deal with is very dangerous," said Airman 1st Class Morgan Stone, 325th MXS munitions storage crew member. "We have to get live bombs from one place to another. We have to be safe and by the book."

If Airman Thompson was called to work at We load the 20 mill

conventional maintenance, he'd know they work with such munitions as bombs, 20 mm bullets and chaff and flares.

"We do chaff builds and flare builds," said Airman McCown. "We put them together and then load them up into the mods (containers that are then bolted onto the jet).

into the universal am  
tem."

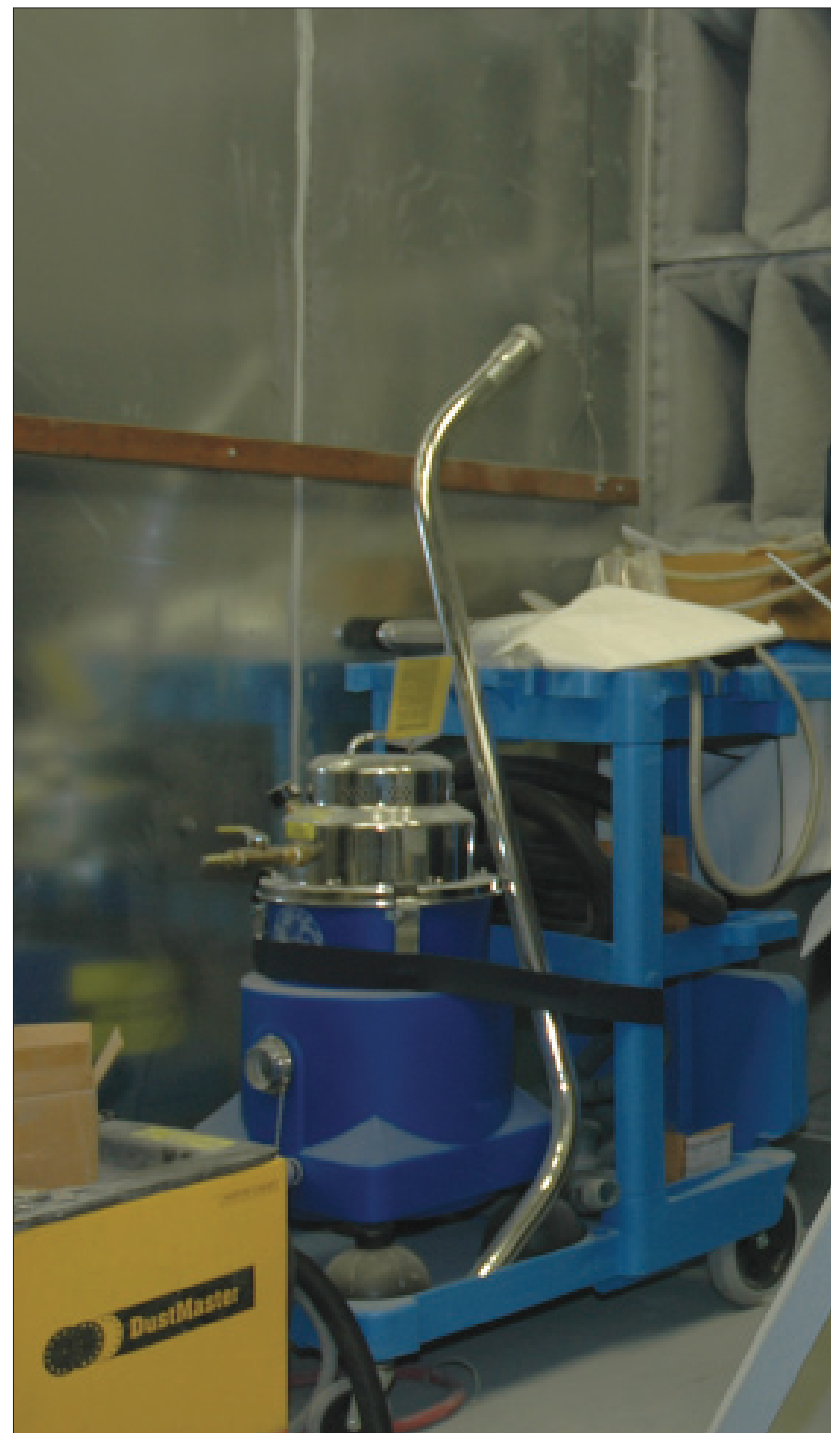
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Thompson's help, he  
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of it, and which ex  
where.

"There are differ  
sives," said Airman  
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there can only be a  
weight in each build  
of all of that."

And what if Airman  
to work at line deliv  
are responsible for th



Senior Airman Justin King, 325th MXS conventional maintenance crew member, builds chaff for Tyndall's F-15 Eagles.



Senior Airman John Hagood, 325th Maintenance Squadron, works on an AIM-9 Sidewinder missile.

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 ng who goes in and out  
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 McCown. "Some can  
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a Thompson was called  
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 ne safe and timely de-

livery of all required training munitions to Tyndall's fighter squadrons in support of the weekly flying schedule, dissimilar aircraft combat training missions and the Air Combat Command air-to-air weapon system evaluation program.

"We assist with accountability of more than \$7.5 million in training munitions through daily reconciliation," said Master Sgt. Walter Barber, 325th MXS flightline support NCO in charge. "We also perform operator maintenance and prior-to-use inspections on 20 mm universal ammunition loading systems, MHU-141 munitions handling trailers, precision guided munitions and assigned special purpose vehicles."

At munitions standardization, Airman Th-

ompson would make sure all ammo troops were up to date on their combat munitions training plan; at equipment maintenance he would inspect more than 100 pieces of munitions material handling equipment in 90-, 365- and 720-day increments; at accountability he would document all munitions coming in and out of the bomb dump; and at munitions inspection he would accomplish pre-issue, periodic and returned munitions inspections, as well as environmental storage monitoring inspections.

As it is, Airman Thompson works at PGM, where they conduct missile system maintenance, testing and assembly. But no matter which shop he or any other Airman work in, all ammo troops work toward the same goal.

"Tyndall's main mission is to train pilots," said Airman Thompson. "We build the munitions so pilots will know how their jet responds with the extra weight, how their guns fire, and how and why to use the chaff and flare. We help them get better familiarized with their aircraft."

Helping Tyndall accomplish its mission by working with

dangerous munitions takes a high caliber Airman, said Captain Conn.

"Keep in mind we work with a product that is designed to destroy equipment and kill our enemy," said the captain. "Ammo adheres to the strictest standards because following standards must be as natural to us as breathing – for everyone's sake. I'm lucky in that every day I come to work, I get to see that the professionalism of my troops is second to none."

"I'm honored to be a part of this family," he added. "It's a culture, a mindset, a fraternity and a bond unlike any other."



**Tech. Sgt. Barry Littlefield, 325th MXS munitions inspector, conducts a shipping inspection.**



**Precision guided missile crew member, performs a periodic inspection of an**



**Airman 1st Class Morgan Stone reads a serial number during an inventory of MK-82 500 pound general purpose bombs.**

## Briefs

**New clinic phone system**

The 325th Medical Group has a new Tyndall Clinic Information Line. Beneficiaries can now call 283-2778 for appointments, referral information, dental services, prescription refills, after-hours and weekend PCM-On-Call, Tricare information and general clinic information on policies and hours. If customers have difficulty navigating the system or have suggestions to make it more customer friendly, they can improve the system by submitting a customer feedback form on the clinic's public Web page. Comments can be submitted online at: <https://www.tyndall.af.mil/325MDG/325mdg.htm>.

**Refill pharmacy will relocate**

Tyndall's Satellite Refill Pharmacy will be temporarily closed for approximately three months for renovation starting March 6. During this time, refill pharmacy services will be provided at the Tyndall Clinic's information desk, located on the first floor of Bldg. 1465 in the glass atrium near the front door. Refill pick-up times are 9 a.m. to 5 p.m. Monday-Friday and closed on weekends and holidays. To refill prescriptions, call 283-2778, extension 22, or call (800) 356-5273.

**Radiology closure**

Due to the 325th Medical Operations Squadron change of command, Tyndall Radiology Clinic is closed for routine x-rays from 10 a.m. to 1 p.m. Feb. 24. Patients with previously scheduled ultrasounds, computed tomographies, or mammograms will be seen. For more information, call the clinic at 283-7541.

**Clinic enrollments**

The Tyndall Clinic is open to new enrollments to family practice, internal medicine and pediatrics. Flight medicine enrollment consists of flyers, special operational personnel and their dependents. Tricare Prime patients enrolling with family practice, internal medicine or pediatric providers at Tyndall Clinic should report to the Tricare Service Center next to the main clinic pharmacy, or go online to [www.humanamilitary.com](http://www.humanamilitary.com). For more information, call Tricare Operations and Patient Admin-

istration at 283-7331.

**Optometry open**

With the arrival of new optometrist Dr. Rebecca White, the Tyndall Optometry Clinic is now accepting appointments for Tricare Prime beneficiaries. Tricare Standard and Tricare for Life members will continue to be seen on a space-available basis. To make an appointment, call 283-2778.

**Virtual obstacle course**

Lt. Col. (Dr.) Dan Kulund, 325th Medical Group medical staff chief and basic military training orthopedic fitness advisor, will conduct a workshop in Heritage Park at 3 p.m. on Fridays starting March 3. Participants learn how to create a virtual obstacle course for training in any environment, how to train when deployed and many training tricks for the three parts of the physical fitness test. All DOD card holders can attend. Attire is physical training clothes and appropriate gear for the weather. For more information, call 283-7717.

**Military baseball tryouts**

Active-duty servicemembers can try-out for the Wood Bat League 10 a.m. to 3 p.m. March 18 - 19 at Naval Station Mayport, Fla. For more information, contact Lt. Chris Jabs at (904) 542-8615.

**Thrift Shop hours**

Normal operating hours are 9:30 a.m. to 12:30 p.m. Wednesday-Friday, with

consignments from 9:30 to 11:30 a.m. Wednesdays and Thursdays. The Thrift Shop is located in Bldg. 743, across from the Post Office. For more information, call 286-5888.

**OSC Scholarship Applications**

Scholarship application packets are currently available at schools for seniors and spouses, and they can be picked up at a school counselor's office by 3 p.m. March 3. Late applications will not be accepted. For more information, call Shannon Urban at 648-8229.

**Troy State deadlines**

Web registration for Term IV will continue through March 12. Open registration will be Feb. 27 to March 12. Term IV is March 13 to May 21. For more information, call Troy State at 283-4449.

**Gulf Coast Community College**

The GCCC Foundation Scholarship for the 2006/2007 Academic Year is now available and must be turned in by March 1. Applications are available at the Tyndall Center. For more information, call 283-4332.

**OSC function**

Join the Officers' Spouses' Club for a Scaventure 6:30 p.m. Feb. 21 at the Officer's Club. The game is a twist on the average scavenger hunt. Reservations are required by noon today. Contact Geraldine Traver at 871-1895 or [rgtraver@netzero.com](mailto:rgtraver@netzero.com).



Staff Sgt. Benjamin Rojek

**Check up**

Rae Sumrow, veterinary technician, prepares Andy, a bull terrier, while waiting for Tyndall's veterinarian, Army Capt. Leah Tingley. This week is "Love Your Pet Week", and pet owners are reminded when PCSing overseas, they must begin outprocessing their pets six months out to avoid excessive quarantine costs. The veterinarian clinic, located next to the Health and Wellness Center, is open from 8 a.m. to 4 p.m. Monday - Friday. For more information, call 283-2434.

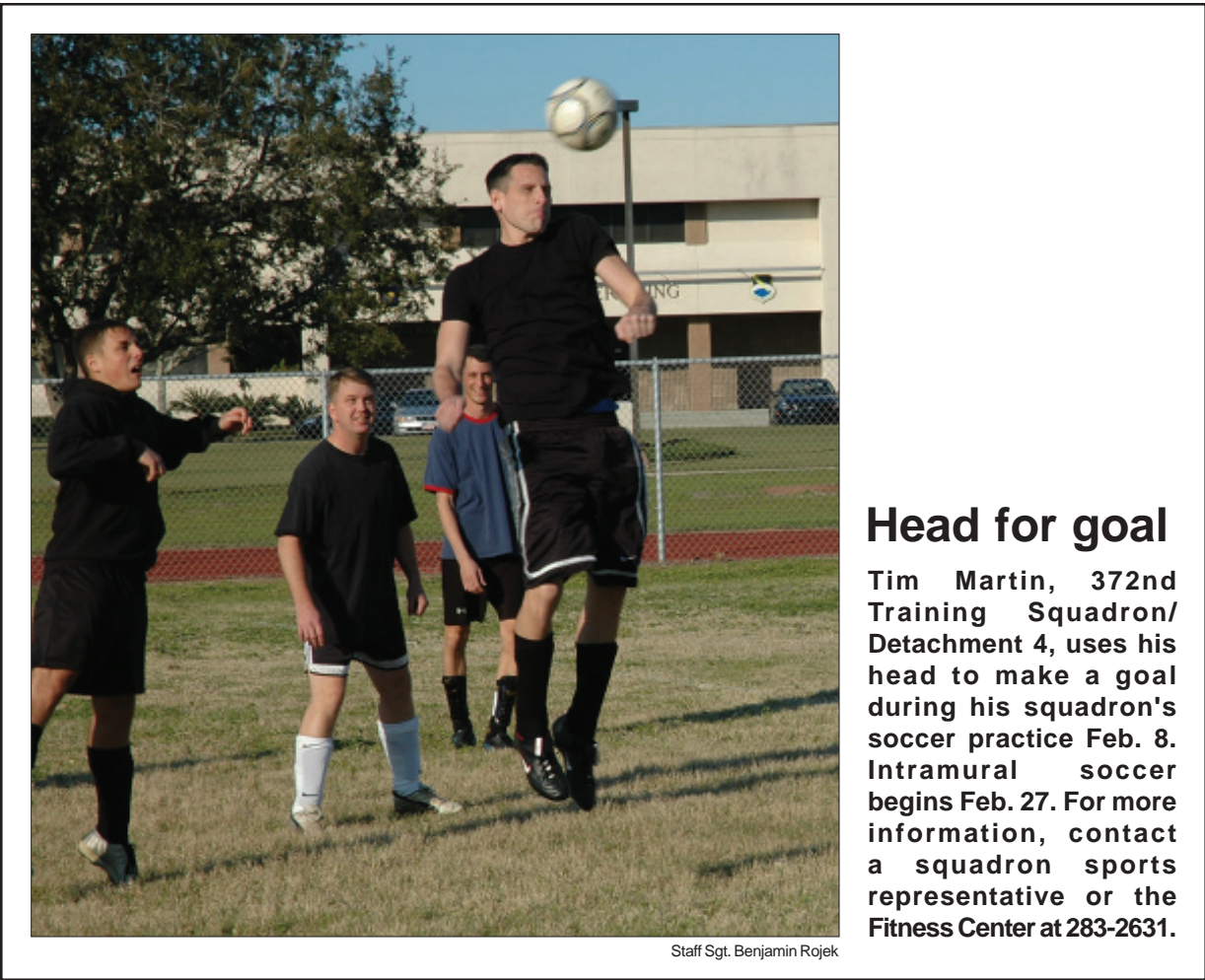
**Catholic services**

Daily Mass, 11:30 a.m.  
Monday-Friday,  
Chapel Two  
Reconciliation, before Saturday Mass or by appointment  
Saturday Mass, 5 p.m.,  
Chapel Two  
Sunday Mass, 9:30 a.m.,  
Chapel Two  
Religious Education, 11 a.m.,  
Bldg. 1476

**Protestant services**

Traditional worship service,  
9:30 a.m., Chapel One  
Contemporary worship service,  
11 a.m., Chapel Two  
Wednesday Fellowship,  
5 p.m., Chapel Two

(For more information on other services in the local area, call the Chaplain's office at 283-2925.)



Staff Sgt. Benjamin Rojek

### Head for goal

Tim Martin, 372nd Training Squadron/Detachment 4, uses his head to make a goal during his squadron's soccer practice Feb. 8. Intramural soccer begins Feb. 27. For more information, contact a squadron sports representative or the Fitness Center at 283-2631.

## Editor seeks ‘March Madness’ fans

STAFF SGT. BENJAMIN ROJEK  
325th Fighter Wing Public Affairs

Ladies and gentlemen, football season is over and the Pig Prog has gone on a much needed vacation. Now it’s time for some college hoops action with March Madness.

We’re closing in on the tournament, which begins March 16. The selections will happen March 12. That’s why we’re reaching out to you, Tyndall, to hear what your selections are.

In the spirit of the Pig Prog competition, we’ll take your picks for who’s going to March Madness, and then who’s going to the next round. What

we need from you are e-mails telling us what you think. If you think the Connecticut Huskies are going to out-shoot the West Virginia Mountaineers (and they will this Saturday), then let us know and we’ll print your response.

So far, the Associated Press and the coaches’ polls are pretty similar, with their top five picks are exactly the same: UConn, Duke, Memphis, Villanova

and Gonzaga. Duke may be hard pressed to pull out of second, especially since their next two games are against unranked teams Wake Forest and Miami. UConn, however, is facing West Virginia, polled at number 11.

Another good game coming up is Villanova versus Georgetown, which is placed at 17 in the polls. Villanova is coming off a win over the Huskies Monday, so they’ll be pumped up to continue their nine-game winning streak. The Hoyas, however, are coming off a loss to West Virginia that cut short their chances to win

a regular-season title.

But who cares what the AP, coaches or I think? We want to hear your thoughts on the upcoming tournament.

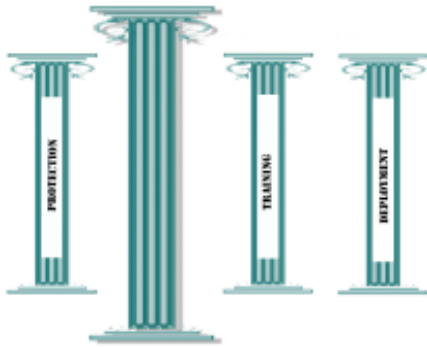
Send all comments to [editor@tyndall.af.mil](mailto:editor@tyndall.af.mil), and let Tyndall know who you think is going to win.

It’s time for some Madness!



Courtesy photo

## FORCE SUSTAINMENT



### Intramural Sports Standings

#### Basketball

Team	W	L	Team	W	L
ACS	9	1	SVS	3	7
95th FS	9	2	601st EAOG	3	7
AMXS 1	7	2	AFRL	2	6
AMXS 3	7	3	CES	1	10
OSS	6	3	COMM	2	7
MXS	5	3	83rd FWS	0	10
AMXS 2	6	4			

#### Bowling

Team	W	L	Team	W	L
SFS	111	65	OSS	88	88
MXS -Phase	108	68	CES	86	90
1st AMU 3	107	69	CS 1	86	90
601st 2	104	72	SVS	85	91
MXS 1	102	74	ACS 2	82	94
IAM	102	74	53rd WEG	80	96
Test	104	75	AFCEA	80	96
AMXS	100	76	CONS	79	97
1st AMU 1	99	77	83 FWS 2	79	97
1st AMU 2	99	77	REDHORSE	78	98
MSS 2	96	80	MOS	75	101
601st 1	94	82	ACS 1	72	104
AMMO	92	84	CS 2	68	106
MSS 1	92	84	Med Gp	64	112
NCOA	90	86	AAFES	64	112
83 FWS 1	90	86	1FS	56	120

## Tigers take SEMAC co-champ crown

The Tyndall Tigers men’s varsity basketball team (17-7, conference; 20-9 overall) tied for first place in the recently completed Southeastern Military Athletic Conference regular season with the Moody Knights. This marks the third consecutive year that Tyndall has taken the crown.

The Tigers will travel to Robins AFB, Ga., today to compete in the SEMAC Men’s Post-Season Basketball tour-

nament. The tourney will be played Saturday – Monday. Teams in the field are: MacDill Warriors, Naval Station Mayport Hurricanes, Keesler Dragons, Moody Knights, Hurlburt Field Commandos, Eglin Eagles and the host Robins Hawks.

For more information, contact the Robins Fitness Center at DSN 468-2128/9 or commercial (478) 926-2128/9.

(Courtesy Tyndall Tigers)

# Civilian personnel provides assistance to base

CHRISSEY CUTTITA

325th Fighter Wing Public Affairs

When exploring career opportunities, especially during force shaping, federal employment may be an option.

"We have handouts on how to apply for jobs on the Air Force Personnel Center's Web site, [www.afpc.randolph.af.mil/afjobs](http://www.afpc.randolph.af.mil/afjobs), but applicants will have to go to the Web site to submit their resumes," said Cathy Williams, 325th Mission Support Squadron human resources specialist. "Once your resume is on file, you can self nominate for the jobs you see there."

A copy of the job kit is kept in a binder at the civilian personnel office and copies of the Tyndall vacancy announcements are available for review. Someone is always available to walk a person through the AFPC Web site if needed.

Although they answer many calls from people who want to be a civilian employee, the office's main function is to support the management of Tyndall's workforce in accomplishing the base's mission.

"The civilian personnel office here advises leadership, supervisors and managers on personnel issues,"

said Debbie Laskiewicz, acting officer in charge. "We are responsible for staffing, labor relations, employee relations and position classification."

While Ms. Williams fields many questions from people inquiring about civilian employment, she spends most of her day working with the managers of open positions. She monitors the process from when a manager wants to announce a job opening to when the job is filled.

It takes approximately 60 to 90 days from the time the manager submits the request to fill their job until the employee actually comes to work.

When someone applies for a civilian job, they need to understand the length of time it takes to get hired, she said.

"They also need to know what appointment eligibilities they may qualify for, (for example, internal, external, delegated examining unit or reinstatement), before submitting a resume. It is critical that this



Chrissy Cuttita

**Cathy Williams, right, assists Rudy Wallace with his overseas permanent change of station paperwork.**

information is identified correctly on their resume," said Ms. Williams.

When a vacancy announcement is opened, it will identify the appointment eligibilities that apply to that

● SEE CIVILIAN PAGE 18

## Security forces protects Tyndall's land, air, sea border

2ND LT. AMANDA FERRELL

325th Fighter Wing Public Affairs

Airmen of the 325th Security Forces Squadron protect military assets and provide security to base housing by allowing only those au-

thorized to pass through the gate.

But Tyndall is surrounded by 128 miles of open coastline and acres of wooded reserve land, so who is protecting the base from coastal threats and intrusion?

Dictated by force protection conditions and intelligence reports, the 325th Fighter Wing anti-terrorism office conducts random marine and aerial patrols. Sweeping the vast coastline and open skies to conduct surveillance and deter unauthorized intrusion, the mission has become a vital component of force protection.

"The events of Sept. 11 set in motion an intensive look at the way the 325th Fighter Wing performs installation security, antiterrorism and force protection operations," said Master Sgt. James Zelrick, 325th SFS antiterrorism NCO. "Base agencies were

reviewed by a Vulnerability Assessment Team and results showed that personnel and resources remained vulnerable to incursion from multiple open water inlets and miles of unprotected shoreline."

To mitigate the threat from these avenues of approach, security forces implemented aerial and waterway patrols. The patrols are designed to detect entities possibly conducting surveillance on the installation, Sergeant Zelrick said.

"Teams are looking for any unusual activity ranging from boats beached on remote parts of the shoreline to vehicles traveling in areas that are prohibited," he said.

If a situation is confronted, "marine patrols will contact the violator and direct them to depart the area," said Sergeant Zelrick. "Should they refuse, the Coast Guard will respond and remove them as necessary."

"We also patrol inlets in and around base housing," said Tech. Sgt. Jake Burkett, 325th SFS boat patrol NCO in charge. "During patrol we also assist stranded boats in the area."

In addition, the marine patrol provides a presence during the air show

when boats anchor along Tyndall's shoreline to watch the show, he said.

When conducting aerial surveillance, responses to security violations are orchestrated between the patrol team in the air and security forces on the ground.

"If the aerial patrol spots unauthorized activity, it is radioed back to the security forces control center, where a response unit is dispatched," Sergeant Zelrick said.

While several outside agencies are capable of responding to incidents, they are limited by their response times.

Currently, all patrols are conducted by active-duty personnel, said the sergeant.

"Patrol teams are trained in both local and unit requirements before conducting marine patrols," said Sergeant Zelrick. "And aerial surveillance is conducted by all unit personnel."

"Marine and aerial patrols have broadened the scope of base security allowing us to utilize an 'outside-in' philosophy," he added. "We are attempting to identify the threat well before it gets to the resources."



2nd Lt. Amanda Ferrell

**Tech. Sgt. Jake Burkett inspects life vests on a boat used for maritime surveillance.**

● **FROM WORKPLACE PAGE 3**  
with your co-workers, but you may be surprised at how far a smile or a friendly hello will take you.

If there are disagreements, keep it on a professional level. Remember it is not always who is right, but what is right. Be honest, assertive and forthright, and act with integrity.

Handle problems responsibly. When conflicts arise, try to resolve them before they become more complicated. Don't allow the problem to perpetuate and become a more serious situation. Most disagreements are easily resolved by being open and communicating in a non-defensive way. In many cases, there may just be a misunderstanding.

Stay on the high road and steer clear of any negativity in your workplace. If you encounter an issue that is beyond your control, don't wait

until the problem escalates. Use your supervisor or first sergeant. They have been put in their position for a reason.

The Air Force's mission is too important to let personal conflicts destroy the productiveness of our team. Let's make sure we stay focused on the important issues and goals of each and every day. We can only accomplish these goals as a team.

During the recent commander's call here with AETC commander Gen. William R. Looney III, the general used the acronym T.E.A.M., which means "Together Everyone Achieves More," as a motto to promote the spirit of teamwork. I remember another favorite motto we used from the past: "One team, one fight." Let's make sure we bring that fight to our enemy and not to each other.

**RAO here will close without volunteers**

The Retiree Activities Office will soon be forced to close unless more people volunteer to keep it running.

Currently, the office is staffed by only a few individuals who are no longer able to keep it running.

The ROA provides a source of information for the retiree community about pay and entitlements, vehicle registration, identification cards and more. Office hours are now from 9 a.m. to noon Tuesday, Wednesday and Thursday. Volunteers can work as many or few hours per week as they desire.

For more information, or to volunteer, call 283-2737, or e-mail [rao@tyndall.af.mil](mailto:rao@tyndall.af.mil).

**Did you miss past issues of the Gulf Defender? Don't fret!**

**We're online:**  
[www.tyndall.af.mil/News/](http://www.tyndall.af.mil/News/)




● **FROM RAPTOR PAGE 7**

scale deployment in the summer.

“Today was just an investigative shot,” said Lt. Col. Jim Hecker, 27th FS commander, who shot the first missile, an AIM-120 advanced medium-range air-to-air missile. “Since we carry our weapons internally, we were checking to see if the missile telemetry can be picked up outside of the aircraft.”

Being able to read the missile’s telemetry is important. It’s the only way the 83rd FWS can evaluate how well a weapon works.

The pilots planned to shoot sub-scale drones with only four missiles – two AIM-120s and two AIM-9 Sidewinders – to discover and fix any internal carriage problems before the squadron returns this summer. Unfortunately, a fuel pump problem forced one jet to remain on the ground, and another Raptor ran out of safe airspace before being able to fire.

Even though only two missiles were fired, the day was still a success, Colonel O’Mara said.

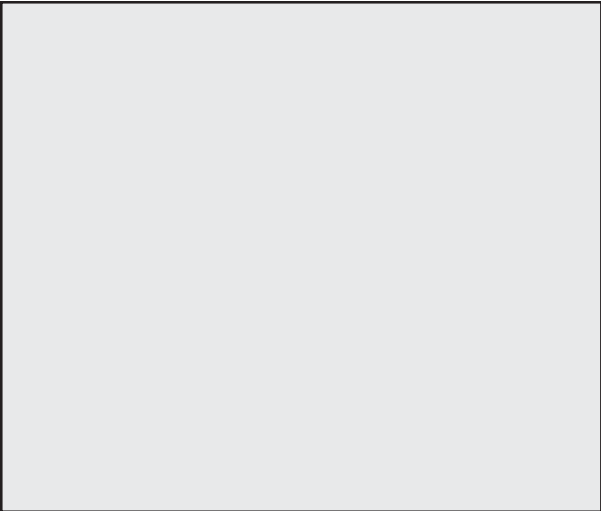
“We were able to read the missile’s telemetry in flight, and both missile shots were successful,” he said. “I would have preferred to have all four fired, but this is a good start that will provide plenty of work and data for us to look at.”

The day was also significant because no operational Raptor pilot had ever fired a missile from a Raptor before, and some pilots have never fired a missile from any aircraft before, said Colonel Hecker.

“It’s great to practice dropping bombs and shooting missiles in a simulator, but actually having a weapon leave the jet just solidifies all your training and what you’re learning,” said Capt. Chris Batterton, who fired the AIM-9. “It was awesome to see the missile shoot off from the side of the jet like a bottle rocket and then shack the drone. It was a very successful shot.”

Colonel O’Mara said he looks forward to adding the Raptor to the WSEP’s regular lineup of participants, which currently includes every single air-to-air aircraft in the Air Force’s inventory.

“I expect the Raptor to become an integral part of WSEP, and I’m looking forward to the full-up deployment this summer,” he said.



# Wing Swing coins

## \$6

### Pre-order available now, coins available Tuesday

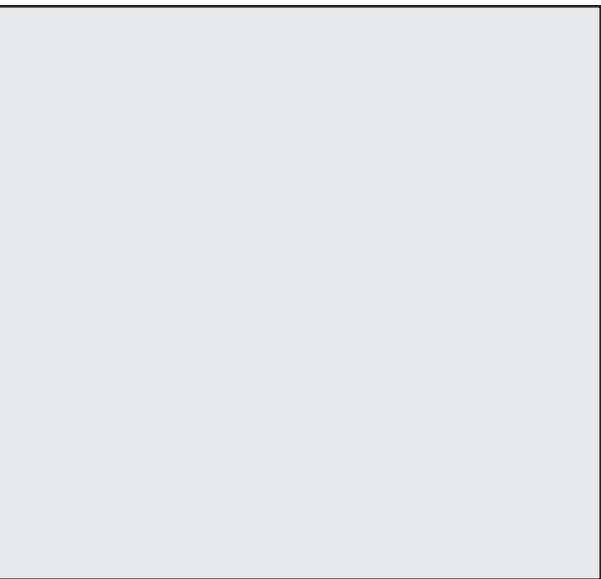
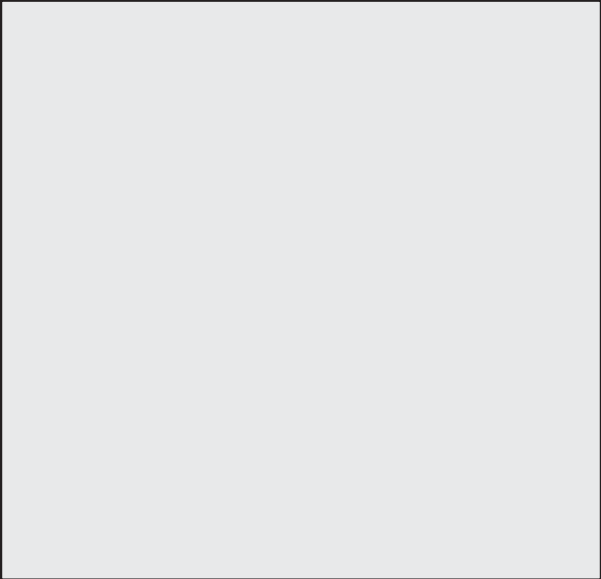
To order, contact your unit representative:

**daryl.shines@tyndall.af.mil 325th MXS**  
**travis.fritts@tyndall.af.mil 325th SVS**  
**matthew.standish@tyndall.af.mil 325th ACS**  
**lakeita.smith@tyndall.af.mil 83rd FWS**  
**edward.rhodes@tyndall.af.mil 325th CONS**  
**timothy.sloan@tyndall.af.mil 823rd RHS**  
**jamilah.nailor@tyndall.af.mil 325th MDG**

*If group POC is not listed, but would like to order a coin, e-mail Staff Sgt. Jamilah Nailor at [jamilah.nailor@tyndall.af.mil](mailto:jamilah.nailor@tyndall.af.mil)*



Graphic illustration by Senior Airman Sarah McDowell





Funshine NEWS



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Checkertail Wing

SWING

25 February 2006

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Representative

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Photo Courtesy  
Max Haynes

Free Movie Nites

Tonight at the  
Pizza Pub

Jarhead - (Rated R)

\*Jarhead\* (the self-imposed moniker of the Marines) follows Anthony Swoff, a third-generation enlistee, from a sobering stint in boot camp to active duty. While sporting a sniper's rifle and a 100 pound ruck on his back, he travels through Middle East deserts with no cover from intolerable heat or from Iraqi soldiers. Swoff and his fellow Marines sustain themselves with sardonic humanity and wicked comedy on blazing desert fields in a country they don't understand against an enemy they can't see for a cause they don't fully fathom. For details, contact the Pizza Pub at 283-3292.

Showtime 8 p.m.

Pizza Pub open during the movie.

Youth under the age of 16 must be accompanied by an adult.

Thursday at the  
Community Center

Yours, Mine & Ours - (Rated PG)

A widow and widower fall in love and get married, but the resulting combined 18 children make for a hair-raising situation under one roof. For details, contact the Community Center at 283-2495.



CC  
community center  
Air Force Services

Showtime 6 p.m.

Pizza Pub open during the movie.

Youth under the age of 16 must be accompanied by an adult.

Attention Team Tyndall: Place a *free* classified ad in the Gulf Defender

Military classified ads are placed in the Gulf Defender on a space available basis. Ads must be for a one-time sale of personal goods and should include a complete description, 30 words or less, of item being sold. Forms must be turned in by 2 p.m. Thursday for publication in the following Friday's Gulf Defender. Completed forms can be dropped off or mailed to the 325th Fighter Wing Public

Rank/Name

Unit/Office Symbol

Duty Phone

Home Phone

Item description (One ad per form)

(30 words or less)

We value your opinion!

Take a couple of minutes to give us your thoughts on how we can make the Gulf

Did the front page grab your attention? Yes ☐ No ☐

Do you feel there is a good mix of local, command and Air Force-level news? Yes ☐ No ☐

Do the photos encourage you to read accompanied articles? Yes ☐ No ☐

Is the Gulf Defender easy to read and follow?

What did you find most interesting in this week's paper?

If you could change one thing in the paper, what would it be?

Comments:

● FROM CIVILIAN PAGE14

particular vacancy announcement. If the applicant does not have one of the appointment eligibilities identified on their resume as outlined in that vacancy announcement, then they will not be considered for the position. The job kit explains in detail what each appointment eligibility means. For example, reinstatement means an individual with prior civil service employment who is seeking to return to civil service once again.

“About 80 to 90 percent of the time, a manager wants broad recruitment,” said Ms. Williams. “So, it is important that the applicant correctly identify all of the appointment eligibilities on their resume that they are entitled to.”

The AFPC Job Kit doesn’t provide applicants with unlimited writing space so resumes need to be carefully writ-

ten. Applicants requiring assistance with resume preparation may contact the Family Support Center.

For the civilians already employed here or on their way, the civilian personnel office is the place to go for guidance and information. Assistance can be sought pertaining to issues such as benefits, applicable rights and responsibilities, and appropriate avenues to address workplace dissatisfactions.

The managers on Tyndall rely on the local civilian personnel office to provide training in all aspects of civilian personnel management, as well as advice and guidance regarding the responsibilities and rights that management officials have with respect to supervising civilian employees.

For more information contact the civilian personnel office at 283-3203.

